**Mathias Wullum Nielsen**



Postdoctoral fellow

Department of History

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**Research Interests include:**

* Gendered Innovations
* Gender relations and dynamics in academic and scientific organizations
* Gender diversity and knowledge production
* Gender and research performance measures
* Gender responsible research
* International comparative research
* Research policy and development
* Responsible research and innovation
* Mixed methods social research
* Bibliometrics

**Academic Experience**

* Postdoctoral fellow, the Danish Centre for Studies in Research and Research Policy, Aarhus University.

07.01.2014-09.21.2014.

* Research assistant, the Danish Centre for Studies in Research and Research Policy, Aarhus University.

03.26.2015-06.30.2015.

* Visiting scholar, Centre of Gender Excellence, University of Örebro

01.19.2014-01.30.2014.

* Visiting scholar, Center for Gender in Organizations, Simmons College, Boston MA.
* 02.01.2014-06.30.2014.
* Ph.D. fellow, the Danish Centre for Studies in Research and Research Policy, Aarhus University.

02.01.2012-03.25.2015.

* Research assistant, The Danish Centre for Studies in Research and Research Policy, CFA, Aarhus University. 01.11.2011-31.01.2012.

**Degrees**

* Ph.D., Social Science, Aarhus University. 06.15.2015.
* Master of Science in Sociology, Department of Sociology, University of Aalborg. 11.29.2010.
* Bachelor of Science in Sociology, Department of Sociology, University of Aalborg. 06.22.2007.

**Project participation incudes**

* Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI, EC)
* Structural Transformations to Achieve Gender Equality in Science (STAGES; EC fp7)
* Monitoring Policy and Research Activities on Science in Society in Europe (MASIS; EC fp7)
* The mapping of Danish Research on Welfare and Social Issues (The Danish Ministry of Social Affairs)

**Scientific advisory positions include**

* Panel member evaluating applications for the Norwegian Research Council’s

BALANSE program allocating 40 million NOK for knowledge learning and innovative measures aimed at promoting gender equality in academia. 11.01-12.06.2014.

* Member of the Danish Management Committee of the Gender, Science, Technology and Environment (genderSTE), European Cooperation in Science and Technology (COST).
* Research affiliate, Centre of Gender Excelllence (Örebro University, Sweden)

**Presentations (Conferences and invited speaks)**

* Research seminar of the research network ‘Gendering in Research’ (Invited speaker), Aarhus University. 05.28.2015.
* Conference for the Human Resources Departments of the Danish Universities (Invited speaker), Denmark.

05. 12.2015.

* Workshop on Gender Equality at the Natural History Museum of Denmark (Invited speaker), University of Copenhagen. 04.18.2015.
* Research Seminar of Centre for Feminist Social Research CFS (Invited speaker) University of Örebro, 01.20.2015.
* Workshop on Gender Equality in the Natural Sciences (Invited speaker/panel debate participant) University of Copenhagen. 12.02.2014.
* International Symposium on Gender Equality in the Academia (Invited speaker) University of Sabanci, Istanbul. 11.07.2014.
* 8th European Conference on Gender Equality in Higher Education (paper presentations). Vienna. 09.03.2014.

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| * Distinguished Scholar Speaker Series, Center for Gender in Organizations, Simmons School of Management (Keynote presentation). Boston. 04.28.2014.
* 3rd European Conference on Politics and Gender (paper presentation). Barcelona. 03.24.2013.
* 7th European Conference on Gender Equality in Higher Education (paper presentation). 09.29. 2012.
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**Peer reviewed scholarly publications**

Nielsen M. W. (in press). Scandinavian approaches to gender equality in higher education: A comparative study, *Scandinavian Journal of Educational Research*.

Nielsen, M. W. (in press). Limits to meritocracy? Gender in academic recruitment and selection processes, *Science & Public Policy*. *doi:* 10.1093/scipol/scv052.

Nielsen M. W. (in press). Gender consequences of a national performance-based funding model: New pieces in an old puzzle, *Studies in Higher Education. doi:* 10.1080/03075079.2015.1075197.

Nielsen M. W. (in press). Gender inequality and research performance: Moving beyond individual-meritocratic explanations of academic advancement”. *Studies in Higher Education. doi:* 10.1080/03075079.2015.1007945.

Nielsen, M. W. (2014). Justifications of Gender Equality in Academia: Comparing Gender Equality Policies of Six Scandinavian Universities, *Nordic Journal of Feminist and Gender Research,* Vol. 22 (3), 2014.

Mejlgaard, N., Bloch, C., Nielsen, M. W., Degn, L. & Ravn, T. (2012).Locating Science in Society across Europe: Clusters and Consequences, *Science and Public Policy*, Vol. 9, Journal 6.

**Non peer-reviewed publications**

Nielsen, M. W. (2015). Make academic job advertisements fair to all. *Nature*, *525*(7570), 427.

Nielsen, M. W. (2015). *New and persistent gender equality challenges in academia.* Ph.D. dissertation, the Danish Centre for Studies in Research and Research Policy, Department of Political Science, Aarhus University. *Politica, Aarhus University.*

Ravn, T., **Nielsen, M. W.**, and Mejlgaard, N. (2015). Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI): Metrics and indicators of Responsible Research and Innovation. Task 3, progress report, Deliverable D3.2. European Commission.

Ravn, T., **Nielsen, M. W**., and Mejlgaard, N. (2015). Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI): Synthesis report on existing indicators across Responsible Research and Innovation dimensions. Task 3. Progress report. Deliverable D3.1. European Commission.

**Nielsen, M. W.**, Gylstorff, S. A., and Mejlgaard, N. (2015). Monitoring the Evolution and Benefits of Responsible Research and Innovation (MoRRI): Institutional efforts to ensure and enhance responsible conduct of research: Lessons learned from Aarhus University. Task 6. European Commission.

**Nielsen, M. W.**, Vinther, U. L., Schmidt, E. K., and Gravesen, E. K. (2014). *Ligestilling ved Aarhus Universitet: Status og udfordringer* [Gender Equity at Aarhus University: Status and Challenges] (Bidrag til AU-ledelsens udvikling af en ny ligestillingspolitik). *P. 1-40.*

**Nielsen, M. W.** (2013). “Italesættelser og retfærdiggørelser af ligestilling I nordisk akademia” [Articulations and justifications of gender equality in Nordic academia] *Forskningspolitikk.* Vol 2, pp. 22-23.

**Nielsen, M. W.**, Schmidt, E. K. & Graversen, E. K. (2013). *Horizontal Gender Segregation at Aarhus University,* Deliverable / Report (STAGES; EC fp7).

**Nielsen, M. W**., Schmidt, E. K. & Graversen, E. K. (2013). *Vertical Gender Segregation and Representation of Women in Decision Making bodies and Appointment Committees at Aarhus University,* Deliverable / Report (STAGES; EC fp7).

**Nielsen, M. W.**, Schmidt, E. K. & Graversen, E. K. (2013). *STAGES Intermediate Report on Work-life Balance Activities,* Deliverable / Report (STAGES; EC fp7).

Mejlgaard, N., Bloch, C., **Nielsen, M. W.,** Degn, L. & Ravn, T. (2012). *Monitoring Policy and Research Activities on Science in Society in Europe (MASIS): Final synthesis report* (MASIS; EC fp7)

**Nielsen, M. W**., Schmidt, E. K. & Graversen, E. K, (2012). *Documenting Developments in Gender Equality at Aarhus University,* Deliverable / Report (STAGES; EC fp7).

Nielsen, M. W**.** (2012). *Kortlægning af Dansk Social- og Velfærdsforskning; Delrapport: Interviewundersøgelsen* [The Mapping of Research on Welfare and Social Issues; Subreport: Interview study] (The Danish Ministry of Social Affairs)

Schneider, J. W. & **Nielsen, M. W.** (2012). *Kortlægning af Dansk Social- og Velfærdsforskning; Delrapport: Publikationsanalyse* [The Mapping of Research on Welfare and Social Issues; Subreport: Publication analysis] (The Danish Ministry of Social Affairs).

Mejlgaard, N., Bloch, C., **Nielsen, M.. W.,** Degn, L. & Ravn, T. (2011). *Monitoring Policy and Research Activities on Science in Society in Europe (MASIS), Interim Report* (MASIS; EC fp7).